

POSITION: Director, Medical Homes and Projects

Posting Date:	April 4, 2024
Closing Date:	April 18, 2024
Start Date:	ASAP
Position Type:	1.00 FTE Permanent Full Time
Salary:	\$100,132.50 - \$126,828.00

Description:

The Director, Medical Homes and Projects (DMH&P) is a senior leadership role within the St. Albert Sturgeon Primary Care Network (SASPCN) and reports directly to the Executive Director of the PCN.

The DMH&P is responsible for providing leadership and oversight to assigned clinical and non-clinical teams allocated to member medical homes. They are responsible to spearhead medical home enhancement planning, medical home team development, and medical home-related reporting. They will work collaboratively with the SASPCN Medical Home Committee; physician leads and physician members; medical home staff; community partners; and local/regional PCN and Alberta Health Services programming to ensure medical homes can provide high quality, evidence-based health care to the medical home practice population. The DMH&P will lead projects from inception to completion, ensuring alignment with organizational goals and objectives. They will evaluate projects effectively, utilizing performance metrics and outcome monitoring to assess outcomes and drive continuous improvement.

In this key leadership role, DMH&P will help drive the operational excellence of our primary care services, ensuring all programs meet the objectives of the Patient's Medical Home set out by the SASPCN business plan. The DMH&P will work in collaboration with member physicians and external partners and incorporate the assessed needs of the population serviced by the SASPCN contributing to the health and well-being of those we serve. SASPCN is committed to delivering high-quality, patient centered care to our community. As a member of our leadership team, you will have the opportunity to make a meaningful impact on the delivery of healthcare services while advancing your career in a supportive and collaborative environment.

QUALIFICATIONS:

Education and Certifications

- A minimum of a Baccalaureate Degree in a health-related discipline. Master's degree preferred.
- Current registration with professional college or regulatory body.
- Certificates in project management and change management are an asset.

Experience:

- Minimum 5-7 years' experience in a healthcare setting.
- Minimum 3-5 years' leadership and/or management experience in a health care setting.
- Experience in leading, managing, coaching, and mentoring diverse teams of health professionals.
- Track record of effectively leading and managing change initiatives.
- Strong ability to communicate and build relationships and alliances with family physicians and clinic staff.
- Demonstrated understanding of primary care service delivery and the medical home model is considered an asset.
- Proficiency in managing human, financial and physical resources within a health service delivery environment.

APPLICATIONS:

To apply, please send your resume and cover letter to careers@saspcn.com.

We thank all applicants for their interest; however, only those individuals selected for an interview will be contacted.